



EMPLOYEES' COMPENSATION COMMISSION

Presentation Outline

- 1 Compensable Contingencies**
Occupational Diseases and Injuries
- 2 ECP Benefits**
List of benefits and services
- 3 EC Requirements**
List of requirements

EMPLOYEES' COMPENSATION PROGRAM

a government program designed to provide employees and their families with income benefits, medical, and other benefits in the event of **work-connected** sickness, injury or death.





Compensable
CONTINGENCIES

Compensable **DISEASES**



diseases caused by work or working environment are compensable.



the disease/illness must be in the ECC's List of 33 Compensable Diseases.



Compensable **INJURIES**

- 1** HAPPENED AT THE WORKPLACE
- 2** HAPPENED WHILE PERFORMING OFFICIAL FUNCTION
- 3** OUTSIDE OF WORKPLACE BUT PERFORMING AN ORDER OF HIS EMPLOYER
- 4** GOING TO OR COMING FROM WORK
- 5** WHILE MINISTERING TO PERSONAL COMFORT
- 6** WHILE IN A COMPANY SHUTTLE BUS
- 7** DURING A COMPANY SPONSORED ACTIVITY
- 8** DEATH OF AN EMPLOYEE DUE TO ASSAULT

EXCEPTING CIRCUMSTANCES



INTOXICATION

NOTORIOUS NEGLIGENCE



WILLFUL INTENT TO INJURE ONSELF OR ANOTHER

Benefits under the EC Program



**SICKNESS/
DISABILITY BENEFITS**



**MEDICAL
BENEFITS**



**CARER'S
ALLOWANCE**



**REHABILITATION
SERVICES**



**DEATH &
FUNERAL
BENEFITS**

LOSS OF INCOME BENEFIT

TEMPORARY TOTAL DISABILITY (TTD)



- **EC sickness benefit**

- **P200/day** maximum for public sector employees

- **P480/day** maximum for private sector employees



LOSS OF INCOME BENEFIT

PERMANENT PARTIAL DISABILITY (PPD)

- Physical loss (amputation) or functional loss of a body part



Complete and Permanent Loss of the Use of	No. of Mos.	Complete and Permanent Loss of the Use of	No. of Mos.
One thumb	10	One arm	50
One index finger	8	One foot	31
One middle finger	6	One leg	46
One ring finger	5	One ear	10
One little finger	3	Both ears	20
One big toe	6	Hearing of one ear	25
Any other toe	3	Hearing of both ears	50
One hand	39	Sight of one eye	25

LOSS OF INCOME BENEFIT

PERMANENT TOTAL DISABILITY (PTD)



- Granted for disabilities, such as, but not limited to, complete loss of sight of both eyes, loss and function loss of both limbs, and brain injury resulting to imbecility or insanity.

EMPLOYEES COMPENSATION (EC)

MEDICAL BENEFITS



- Reimbursement of medical expenses and medicines based on the out-of-pocket expense of the employee.

EMPLOYEES COMPENSATION (EC)

DEATH WITH FUNERAL BENEFIT



- Death pension to beneficiary
- Funeral benefit of **30,000** for private and public sector employees.

EMPLOYEES COMPENSATION (EC)

CASH ASSISTANCE



- **P10,000** for disability/ sickness claim
- **P15,000** for death claim

EMPLOYEES COMPENSATION (EC)

REHABILITATION SERVICES

Katulong at Gabay sa Manggagawang may Kapansanan (KaGabay) Program

- Free therapy sessions
- Assistive devices
- Free skills and/or entrepreneurial training
- Starter kit - P20,000
- Complimentary kit – P10,000



AVAILMENT PROCESS

Private Sector	Public Sector
SSS B300 and B309/ EC SBNA Forms	GSIS Disability Benefits Form
Certificate of Employment	Updated Service Record
Job Description	Duties and Responsibilities
Medical/ Hospital Records	
Incident/ Accident/ Police Report/ Barangay Report	
EC Logbook	

AVAILMENT PROCESS

COVID-19 RELATED CLAIMS

Certificate of Employment

(include declaration of the member's last day of work prior to contracting the illness)

Medical Abstract/ Medical Certificate

Positive Laboratory (RT-PCR) Test Result

EC LOGBOOK

Date of entry	Date of notification	Name of employee	Date of Contingency	Place of Contingency	Nature of Contingency	Days of worker's absent	Remarks / Other infos
1.							
2.							
3.							

PRESCRIPTIVE PERIOD

No claim for compensation shall be given due course unless said claim is filed with the Systems within **THREE (3) YEARS** from the time of sickness, injury, or death.

The ECP benefits are welcome but...

“di bale nang hindi ako mabiyayaan ng Employees' Compensation Program, huwag lang akong magkasakit o ma-aksidente nang dahil sa trabaho.”

Thank You!



EMPLOYEES' COMPENSATION COMMISSION
[#ProteksyonsaManggagawangFilipino](#)

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